

Training ACA students with Chartered Accountants Ireland



CASE STUDY



About

Baker Tilly provides a range of professional services including audit and advisory, transaction services, tax, corporate recovery, company secretarial and strategic corporate advice. We are a multi-disciplinary firm with a focus on mid-market, entrepreneurial, owner-managed and family-owned businesses.

EMPLOYER PARTNERSHIP



RELATIONSHIPS



EXCELLENT TRAINING



What do you feel makes you stand out from other firms?

Baker Tilly is committed to building on progression. Here, graduates are part of an engaged and collaborative team and an inclusive working culture. From the very beginning our new graduate intake are presented with an excellent range of opportunities to absorb as much knowledge as possible. The firm heavily invests in training our management team to be the very best coaching managers possible, thus ensuring our graduates learn on the job from experienced senior colleagues. On the job learning is very simple but extremely effective.

What prompted you to train Chartered Accountants in-house?

It is important that we invest in our employees' training and development; our people our integral to our success. As a Chartered firm we recognise the strength of the ACA qualification for our graduate intake. The structured route of a 3.5-year training contract commits us as employers to providing our trainees with the necessary support to succeed in their professional exams. Additionally, we are confident that as they progress, the students are gaining the necessary competencies to represent the firm in front of our client base.

How does your training programme work?

Our graduate programme is open to academically strong third-level graduates. An academic ability is important given that graduate will undertake an challenging professional qualification. Whilst the long-term rewards of the ACA qualification are rewarding, it requires commitment and drive and academic ability to succeed. Although our preference is graduates from an accounting and finance degree, we are open to more diverse qualifications. The key factor here is to find graduates who fit with the culture and values of the firm.

Our people are central to the success of the firm and successful graduates fit right into our key values of excellence, integrity, drive, no ego, and commitment.

What areas are the trainees exposed to?

The firm offers graduates training opportunities in all parts of the business, Audit, Advisory, Tax, Corporate Finance, Fund Management, Corporate Recovery and Corporate Governance. Graduates in Baker Tilly will work with an exciting and diverse client portfolio which includes entrepreneurs, family-owned businesses, and medium and large enterprises, both domestic and international.

Overall, what benefits has the company seen, training Chartered Accountants?

The nature of the firm's business is constantly evolving and our senior staff operate as trusted business advisors to all our clients. Given the extraordinary circumstance of the last year and half, this is ever more the case as we work with clients to ensure their business survive and thrive the very challenging economic circumstances caused by the coronavirus. Our emerging Chartered students are demonstrating themselves to be able, ambitious, and strategic leaders, capable of providing our clients with the expert business advice that the firm prides itself on.

Would you recommend Chartered training to other organisations?

Absolutely. Chartered Accountancy training is not only an investment in your staff, but also an investment in your organisation.

To find out more, contact our Client Relationship Team today

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Chartered Accountants are Ireland's leading business professionals, recognised around the world as experts in finance, accountancy, audit and tax. They are trusted business advisors. Today, Chartered Accountants provide essential strategic guidance across all sectors.

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