

Training ACA students with Chartered Accountants Ireland

CASE STUDY



About

There are over 300 people working for Accenture in Ireland in our various finance Teams. Approximately half are qualified accountants with the remainder studying for their qualifications.



Most of our finance teams are split by geographic unit supporting various geographies around the world. There are also several global teams based in our Dublin Offices which cover that area of finance for approximately 60 countries.

Many years ago we had an initiative in Accenture called "Grow Ireland". In Finance we expanded our scope and complexity significantly over a number of years. We wanted to supplement our existing channels for hiring and developing future finance leaders – a finance graduate program was one of the means to do this.

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There are a number of reasons our students would choose the Chartered programme. Reputation, prestige, training and study support and global recognition are but a few of those reasons.

Core Accounting foundation principles, Statutory and US GAAP Accounting, Intercompany Accounting and Internal Controls (Sarbanes Oxley (Sox), Internal Audit, Tax & Interest

Forecasting, Client deal shape and commercial/contractual arrangements, Developing Finance best practices through the use of new technologies.

Better application of studied courses due to a greater understanding on how to apply this knowledge to real life scenarios. Strong communication skills in our graduate group which is an essential element to life in a global multinational.

One benefit we see is a great sense of team and working together to solve problems.

Graduates will generally choose one of their 3 rotations that they are exposed to during their training to continue their career in. However life is rarely static in Accenture and many of our graduates will continue to move roles after graduation to get exposure and add value to various parts of our finance organisation.

We would certainly recommend Chartered training to other organisations. The support we as an organisation get from Chartered Accountants Ireland is excellent and the training our graduates get helps prepare them for what we hope is a long and successful career in Accenture.

To find out more, contact our Client Relationship Team today

Robert Crosbie
Relationship Manager

Phone: +353 1 637 7345

Email: Robert.Crosbie@charteredaccountants.ie

Sinead Fox-Hamilton ACA
Relationship Manager

Phone: +353 1 523 3975 / +44 7719 531 735

Email: Sinead.Fox-Hamilton@charteredaccountants.ie

Chartered Accountants are Ireland's leading business professionals, recognised around the world as experts in finance, accountancy, audit and tax. They are trusted business advisors. Today, Chartered Accountants provide essential strategic guidance across all sectors.

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